To provide a safe learning space where refugees find hope in community and pursue brighter futures through education.

CORE VALUES

Kindness

- \cdot We are patient and kind in our words and actions.
- \cdot We care for each other on good days and bad days.
- \cdot We serve and work with sincerity.

Integrity

- \cdot We are honest toward all people.
- \cdot We "walk" the "talk" our actions match our words.
- \cdot We are trustworthy and do things the right way.

Excellence

- our best.
- suggestions.

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TAGLINES

- Unlocking brighter futures together.
- · Joy of Learning | Dignity of Vocation | Strength through Community

WHAT WE'RE ABOUT

- Providing quality education in a safe learning environment for refugee children and youth
- Empowering refugee adults with service opportunities and language and professional skills
- \cdot Building a supportive community in which refugees, Indonesians, and other foreign nationals encourage, serve, and learn together

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- \cdot We are diligent and strive to do
- We always learn and look for ways to improve.
- \cdot We are open to feedback and

Collaboration

- \cdot We overcome differences to work as a team.
- We honor our relationships and partnerships.
- We share responsibility for successes and failures.

Entrepreneurship

- We are resourceful and do our best with what we have.
- \cdot We find creative ways to solve problems.
- \cdot We are not afraid to change or try new things.

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Guiding Principles

Refugees have much to contribute.

Refugees—just like anybody else—have many gifts to offer their communities; providing opportunities to develop, discover, and use their gifts improve the well-being of individuals and communities.

Education is a basic human right.

Every person deserves an education, regardless of age, gender, nationality or refugee status, religion, ethnicity, or economic background.

Education cannot wait.

Childhood is a time when learning occurs at especially rapid rates and deprivation has significant long-term negative consequences. As many refugees may spend the majority of their childhood in Indonesia, their education cannot wait for resettlement.

Safe environments are crucial.

Roshan is a place for people to grow academically and socially. Children, youth, and adults, especially those who have experienced trauma, develop and learn best in environments that are predictable and physically and emotionally safe.

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Growth happens in the context of healthy relationships.

Having regular, productive, and prosocial experiences in a caring community encourage psychological well-being both now and in the future.

Everyone's participation matters.

Since day one, Roshan has been a collaborative effort of people from many walks of life and circumstances. Everyone involved regardless of nationality, status, or position - can give, learn, and grow from their experience at Roshan.

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